

South Whittier Teachers Association

Rep. Council Meeting Agenda

Tuesday, September 14, 2021

1.0 Meeting called to order at 3:08 pm.

Roll Call:

Executive Board:

X Carlos Rivera, President X Cheryl Jensen, Vice-President
 X Esther Vargas, Treasurer X Lorenda Gonzales, Secretary
 Sheril Tolentino, MAL X Mary Szak, MAL

Sites Representatives:

X Carmela—Gina Shepherd X GMS—Garret, Brandon
 X Lake Marie--Roxanne Grago X Loma Vista--Maria Martinez, Kathie Kivi
 X Los Altos—Jennifer Yanagi/**Michelle Rowe**
 X McKibben--Barbara Llamas

2.0 Minutes: Postponed

2.1 The approval for the May 2021 minutes motioned by _____ and Seconded by _____. Ayes: _____. Opposed: _____. Abstentions: _____.

3.0 Budget Presentation and Standing Rules:

3.1 The approval for the 2021-2022 SWTA budget motioned by Mary Szak and Seconded by Lorenda Gonzales. Ayes: _____. Opposed: none. Abstentions: 0

Ten people are not members yet so numbers may change. Cost of Zoom has increased in order to have a co-host. Treasurer stipend also increased because previous treasurer volunteered to receive less than budgeted. We have considered reducing the contribution for the PAC, but in 2023 there will be 3 board positions open and we may want to sponsor them.

3.2 Standing Rules presented.

4.0 Committee Assignments:

- 4.1 Membership--Carlos Rivera
- 4.2 Grievance--Lorenda Gonzales
- 4.3 Political/Legislative--Carlos Rivera
- 4.4 Human Rights--
- 4.5 Elections--Mary Szak
- 4.6 Curriculum-- Mary Szak, Lorenda Gonzales
- 4.7 PAC--Roxanne Grago
- 4.8 Organizing--

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4.9 Evaluation--This committee will be removed as there is no longer a need for it.

4.10 Social Media/Website--Yajaira Magallon

4.11 The approval for the 2020-2021 committees motioned by Lorenda Gonzales and Seconded by Cheryl Jensen. Ayes: all ____. Opposed: none ____. Abstentions: none__.

5.0 Committee Reports:

5.1 Membership:10 people are not members yet. 9 new hires: 1 at GMS, 2 at Loma Vista, 3 at Los Altos, and 3 at Lake Marie.

5.2 Grievance: Carlos Rivera Monthly SPED meetings at Carmela, Weekly SPED meetings: one at Lake Marie and one at Los Altos

5.3 Political/Legislative: Recall election today for California Governor

5.4 Human Rights:

5.5 Elections:

5.6 Curriculum:Tomorrow

5.7 Political Action (PAC): Budget and future board elections

5.8 Organizing:

5.9 Evaluation: Stricken

5.10 Social Media:

6.0 Old Business:

6.1 Retirees We have money in the budget, but due to Covid we will not be able to do anything this fall.

6.2 T-shirts Carlos will get this done by December

6.0 New Business

6.1 Trainings for Reps and Grievance Chair- All reps should attend training from Sonia our CTA staff person Sept. 28 at 3:00 pm on Zoom. Grievance training will be Sept. 23 at 3:00 on Zoom.

6.2 Negotiations Update: Met last week. SWTA did not present anything. There are lots of new people in the District Office. Dates were scheduled. The first meeting is Oct. 21, 2021. The plan is to present everything at once. We will have 4 articles and the district will have 4 articles. We will negotiate salary and fringe benefits. COLA is 5.08. Teachers would like to talk about combo classes. Suggestion was made that teachers should speak at board meetings.

6.3 SDC Christmas gifts donation: An activist would like to donate gifts to all SDC students. Reps please reach out to your sites to get numbers of SDC students and families. School personnel are needed to wrap and deliver gifts. Candidates for Board Membership should be invited to help.

6.4 Enrollment: 2450. 63 students are in independent study. 9 are SDC students. The

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district is considering hiring an independent study teacher.

6.5 The Standard Disability Insurance: There is a promotion where if 5% of our staff (7 teachers) change to The Standard, no questions will be asked regarding medical information.

6.6 New Certificated Hires: Lake Marie has 3. Los Altos has 3. Loma Vista has 2. GMS has 1.

6.7 Conferences and Grants: Grants are available for conferences. Please sign up on time.

<http://view.cta-mailings.org/?qs=11af2d2879cdb8c5fdd5339092f0838de37f78e63a618b1ca1729f795a4aeb904c5be9d3b019a9550c52a471d8b0f074df1dc190f7e9ba86713a61e337533b76ce8b429f47f8f31c38535601108655b5>

6.8 COVID-19 procedures: Teachers are receiving an email or text to be notified of exposure. Procedures are not being followed and are inconsistent.

6.9 Special Education "meetings": Meetings are being called "staffing" and other words instead of "meetings". There is an expectation that SPED teachers attend. This makes them meetings. All meetings are supposed to be on Mondays. All sites need to grieve this.

6.10 Site visits: SWTA normally visits schools. This may happen after school instead of during school. Look for dates.

6.11 Evaluations: Principals need to evaluate teachers who were "paused" last year due to Covid unless they are in PI or non-tenured. A question was asked about evening out the numbers of teachers evaluated per year. The answer was no. Another question was asked about whether year 3 teachers who just received tenure should be evaluated. The answer was no according to Ed. Code.

7.0 Site Concerns (Please email your written concerns to swtapres@gmail.com as well as to secretaryswta@gmail.com):

Carmela: Regarding Covid, there is no follow through. There is no communication between the teachers and the office. Also, sick students are being returned to class.

Graves: Graves is having in person staff meetings in a small room. They would like to meet in a bigger room.

Lake Marie: No concerns.

Loma Vista: No concerns.

Los Altos: There is a problem with keys at Monte Vista. Also, teachers are making packets for quarantined students.

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McKibben: There was a question about the ratio of students/aides. Answer was mild to moderate 6:1, Mod/Severe 3:1, RSP greater than 29 gets an aide

9.0 Adjournment at 4:17 pm.

President's Meeting with Superintendent 2nd Thursday of the month or scheduled.

Rep Council meeting on 10/12/2020 @ 3:00 (please schedule your conferences around SWTA).

Members present:

Maria Westbrook

Tammy Keiser

Erryn Bacher

Michelle Rowe

Mary Szak

Cheryl Jensen

Roxanne Grago

Julee Abrahamson

Barbara Llamas

Odelisa Orellana

Brittany Juarigue

Kristen Ryan

Kathie Kivi

Eun Sol Kim

Alicia Barriga

Vanessa Sinde

Esther Vargas

Gina Shepherd

Laura Butler

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Rachel Spratta

Lucila Gutierrez

Karen Metcalfe

Xiana Dominguez

Linda Eazor

Helia Adanto

Xochitl Morales

Elisabel Santos Scott

Christina Mendoza

Michael Manzanilla

Laura Stillman

Maria Teresa Martinez

Debby Hebert