

South Whittier Teachers Association

4.0 Old Business:

4.1 Conferences: Link to apply for a grant to go to conferences was posted in the chat. Jan. 3 is the deadline for the grant. You can register for the conference after that date, but SWTA will have to pay the full cost of the conference.

Equity and Human Rights Conference: March 3-6, 2022 in Los Angeles.

Good Teaching Conference: March 18-20, 2022 in Garden Grove.

4.2 Retirees: We need to celebrate our retirees for the last two years and also those who will retire this year. Places will be opening up and we may be able to have something outside, possibly at Liberty Plaza. Reps need to talk to members at the 10 minute meetings and we need to get the contact information from former retirees.

4.3 T-shirts: When we get them we need to wear them to board meetings.

4.4 The Standard Insurance: Josh Hayes is our representative. The deadline has been extended for two more weeks. No medical questions will be asked.

5.0 New Business

5.1 SDC Christmas Donation: \$3500 has been donated to buy each student a gift. The teachers at each will purchase the gifts for each student. Staff volunteers will help wrap the gifts. Discussion about providing \$20 per school but not more than \$200 to purchase wrapping paper and supplies.

5.2 Member Christmas gifts: \$500 was budgeted last year and was not used. Discussion about giving \$10 per member for a total of \$1400.

Motion: A motion was made by Esther Vargas to use \$1400 for staff gifts and \$200 for wrapping paper and supplies for SDC gifts for a total of \$1600. Seconded by Barbara Llamas. O opposed. Motion passes.

5.2 Social Event: Discussion about having a social event on Tues. December 14th, 2021 at S&P. SWTA will pay for food and non-alcoholic beverages.

5.3 Negotiations Update: Next date is November 18, 2021.

5.4 Trainings for Reps: Possible dates for Sonia Lowe to reschedule the training are: Nov. 30 or Dec. 1, 2021. This training will be on Zoom and will be recorded. Reps please share your preferred date by the end of this week.

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6.0 Site Concerns (Please email your written concerns to swtapres@gmail.com as well as to secretaryswta@gmail.com):

Carmela: Question was asked. How involved are teachers in making decisions about things that are put on us such a Capturing Kids Hearts?

Graves: Is Paradigm still being used? Yes, for RSP and service providers. Is it okay for Think Together to be in occupied classrooms? A SPED teacher is still working in the room and needs to make phone calls. There is a confidentiality issue. There are enough empty rooms on campus and there should not be a need to use a teacher's room. If this is not resolved, we can grieve for a conducive working environment.

Lake Marie: No concerns.

Loma Vista: No concerns.

Los Altos: No concerns.

McKibben: Aides for the combo classes.

Questions in the Chat:

Can SWTA negotiate sub pay? Other districts are paying \$50 more . Answer: SWTA can only suggest. Subs are not SWTA members.

Is free play allowed for PE? Upper grades are having free play once per week.

7.0 Treasurer's Report

Checking 54,481.47

Savings 6,659.26

Money Market 4,149.90

8.0 Adjournment at 4:06 pm.

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9. 0 Other Members present:

Julee Abrahamson

Brittany Juarigue

Eun Sol Kim

Gina Shepherd

Rachel Spratta

Helia Adanto

Debby Hebert

Sarah Payne

Amanda Riisager

Maria Morales

Kim Matsuda

Yolanda Holguin