Rep. Council Meeting Minutes

May 10, 2022

**1.0 Meeting called to order at 3:04 pm. ZOOM**  
Roll Call:  
 **Executive Board:**  
 \_\_\_X Carlos Rivera, President \_\_X Cheryl Jensen, Vice-President  
 \_\_\_X Esther Vargas, Treasurer \_\_X Lorenda Gonzales, Secretary  
 \_\_\_ X Sheril Tolentino, MAL \_\_X Mary Szak, MAL

**Sites Representatives:** \_ X Carmela—Gina Shepherd \_\_ X GMS—Garret, Brandon, **Cheryl Jensen**  
 \_X Lake Marie--Roxanne Grago \_X Loma Vista--Maria Martinez**,** Kathie Kivi  
 \_X Los Altos—**Jennifer Yanagi**/**Michelle Rowe**  
 \_X McKibben--Barbara Llamas

**2.0 Minutes:**   
 **2.1** The approval for the April 2022 minutes motioned by \_Barbara Llamas\_ and seconded by Cheryl Jensen. Ayes: \_\_\_all\_\_\_. Opposed: \_\_\_\_\_0\_\_. Abstentions: \_\_\_0\_\_\_\_.

**3.0 Treasurer’s Report**

Checking 58,669.08

Savings 6,660.90

Money Market 4,152.99

**4.0 Committee Reports/Old Business/New Business  
 4.1** **Retirement:** Estimated cost is $8,000. 62 have rsvped.  
 **4.2** **Grievance**--Nothing at this time.

**4.3 Negotiations:** Is anyone interested in attending conferences?

We are meeting on May 25th. The May Revise is coming out and we will see what the district offers. If we are not happy on the 25th, we will go to impasse. Papers are filed with PRS (Public Relations). Then a mediator is found. If we can’t agree, the next step is fact finding.

**4.4 Organizing: Karen Metcalfe** We need volunteers to pass out flyers at other schools during Open House. Maybe we will have a school assigned to another school. Open Houses are from 5:00 to 6:30 pm. We will give flyers to the site reps.

May 19: Loma Vista and Carmela

May 23 Graves Middle School

May 25 Lake Marie

May 26: McKibben and Los Altos

Wear Red to Open Houses. This is more noticeable than black. Also wear red on Monday.

Wear black shirts and attend the next board meeting. We need 80-90% participation. We need to bring as many as possible to the board meeting.

**4.5** **PAC**-We lost time. We don’t know if we will be able to endorse a candidate.

**4.6 Teacher Appreciation:** We need to thank Dr. Rodriguez for thanking us. CSEA Appreciation is next week.

**5.0 Site Concerns (Please email your written concerns to swtapres@gmail.com as well as to secretaryswta@gmail.com):**  
 Carmela: Last year, teachers were asked to pack up their rooms so new carpet could be installed. It was not installed. This year they are asking us to pack up again. Will the carpet be installed this year? The whole district is supposed to get new carpet over summer break.

Graves: Will teachers have self-contained classrooms for summer school? The deadline for summer school enrollment has been extended. Currently, Graves has a lame duck principal. Testing was canceled today because there was no internet districtwide.

Graves has great kids, but there is no follow through with discipline. Teachers are worried about end of year behavior problems.  
  
 Lake Marie: No concerns  
.  
 Loma Vista: Julee Abrahamson is seeing a student on independent study every day. No other RSP is doing this.

Carlos -If you don’t have a working phone, please let your principal know. If principals are adversarial, do not meet with them alone. If you do, follow up with an email stating, “As to our prior conversation, you said ….”

Los Altos: There is no follow through on discipline. The students are out of control. Communication is bad. There has been no communication about the construction. Teacher have to walk kids all the way around to the park. Carlos- This issue must be put in writing to the principal.

A child is hurting others. Carlos- If a teacher gets hurt, report it to the police. If a student gets hurt, you are a mandated reporter. There is a schedule of people who are to be watching the students.  
  
 McKibben: During state testing, teachers lost their prep time. PE is only in the morning. There was no PE or Tech in the morning. In our contract, Article 21.8.1, it states that “The district shall not be obligated to reschedule preparation time affected by minimum days, holidays or state testing.”

**Please go to the board meeting next week. Please RSVP to the retirement.**

**Meeting adjourned:** 4:01 pm